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**BULATS is designed to evaluate the level of language skills of candidates who need to use English in their work.**

It is also suitable for students and employees on language courses or on professional/business courses where English language ability is an important part of the course.

### What level is BULATS?

_BULATS_ provides tests at all levels for learners. There is no ‘pass’ mark. Instead, your _BULATS_ score will tell you and your employer which of six levels you have reached. The table below explains the different levels. They are expressed as ALTE (Association of Language Testers in Europe) levels, which are linked to the Council of Europe’s Common European Framework of Reference for Languages (CEFR).

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<td>A1</td>
<td>10–19</td>
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### Who is BULATS suitable for?

_BULATS_ is carefully designed to be suitable for a wide range of people at work or students studying business courses. It does not require any previous business experience.
Why take a Cambridge English exam?

Cambridge English Language Assessment offers the world’s leading range of qualifications for learners and teachers of English. Our exams are taken by more than 5 million people in 130 countries each year.

- **Develop effective communication skills**

  Our examinations cover all four language skills – listening, speaking, reading and writing. They include a range of tasks which assess your ability to use English, so that you develop the full range of skills you need to communicate effectively in a variety of contexts.

- **Worldwide recognition**

  Educational institutions, employers and governments all over the world accept our exams, so a Cambridge English examination is a valuable qualification.

- **Quality you can trust**

  We do extensive research and trialling to make sure that you get the fairest, most accurate assessment of your ability and that our exams are most relevant to the range of uses for which you need English.
How to use this booklet

The BULATS Guide for Candidates booklet helps you prepare for the test by giving you examples of the type of questions you will encounter when you take the BULATS test. There is also an overview of the test sections covering Reading and Language Knowledge, Listening, Writing and Speaking.

■ Glossary of BULATS task types

Multiple choice – You read a text or listen to a recording and then answer questions. Each question has three or four options, only one of which is correct.

Cloze – You are given a text with gaps, where words or phrases are missing. There are two types of ‘cloze’: multiple-choice cloze, where you choose from the four options given, and open cloze, where you have to select the right word for the gap.

Gapped sentences – You are given individual sentences each with one word missing. You choose the correct word to fill the gap from the four options given.
What does the BULATS Reading and Listening test involve?

This section is a brief introduction to the BULATS Reading and Listening test. We show examples from each of the exercise types in the test, but in some cases we do not show the full text or all the questions. If you would like to try the full demo for BULATS Reading and Listening, please visit the BULATS website at: www.bulats.org

The BULATS Reading and Listening test is taken online and lasts about 1 hour. It tests listening and reading skills, and knowledge of grammar and vocabulary.

The test is divided into two sections: Reading and Language Knowledge, and Listening.

There are five task types in the Reading and Language Knowledge section and three task types in the Listening section:

<table>
<thead>
<tr>
<th>Reading and Language Knowledge</th>
<th>Listening</th>
</tr>
</thead>
<tbody>
<tr>
<td>Multiple choice</td>
<td>Multiple choice</td>
</tr>
<tr>
<td>Gapped sentences</td>
<td>Multiple-choice (graphic)</td>
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<tr>
<td>Multiple-choice gap-fill</td>
<td>Extended listening</td>
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<tr>
<td>Open gap-fill</td>
<td></td>
</tr>
<tr>
<td>Extended reading</td>
<td></td>
</tr>
</tbody>
</table>

There is a short demo at the beginning of the test to explain what you should do. If you start a new type of exercise and you don’t understand what you have to do on a particular screen, click on the question mark button at the top of the screen to get help.

Questions appear on the screen and you answer them by clicking on a particular answer or by typing in words or phrases. There are eight different types of question and they assess listening, reading and grammar/vocabulary skills.

The BULATS Reading and Listening test is an adaptive test: depending on your answer to each question, the software decides whether to offer you an easier or a harder question of the same type or to give you a different type of question which could be easier or harder. It does this until it has enough data to decide which level you have reached. Alternatively, your employer will set a time limit and you work through the different questions until the time is up. As the test is adaptive the length of the test will depend on your level of ability. Most candidates take about 60 minutes to complete the test, but this varies. Some candidates may be required to complete the test in 75 minutes.
**Reading and Language Knowledge**

*Multiple choice*

In this type of question, you have to read a notice, diagram, label, memo or letter containing a short text. You then choose from three possible answers, the sentence or phrase which most closely matches the meaning of the text.

In the example below, the text is part of a letter from a furniture company to a customer. Read the letter and decide which of the three sentences has the same meaning.

**Gapped sentences**

You have to read a sentence in which there is a gap (missing word) and choose the correct word from a choice of four to fill it.
**Multiple-choice gap-fill**

You have to read a text in which there are some gaps. There are four choices for each gap and you have to choose the right one.

In the example below, Jim Blakeney is writing to a customer (Mr Maddox) to apologise about the difficulties Mr Maddox has been having in contacting him.

**Open gap-fill**

You have to read a short text in which there are some gaps and fill in the missing word for each gap.

In the example below, you have to read a short text about whether your boss knows your name and find the correct missing word for each gap.
Extended reading

In this part of the test, you have to read a longer text and answer a series of multiple-choice questions based on it. The questions are in the same order as the information in the text.

The text below is about answering customer calls. Read this part of the text and try to decide which of the three answer options is the correct one. There are three more questions for this text and you scroll down the screen to read the rest of the text.
**Listening**

*Multiple choice*

You have to listen to a short recording and answer a multiple-choice question. You choose the correct answer from three options.

In this example, you are waiting to see Mrs Browning about a job. Unfortunately Mrs Browning can’t see you now and her assistant comes to explain why. In the test you listen to the recording of Mrs Browning’s assistant talking to you and decide which of the three options is the correct reason why Mrs Browning can’t see you now.

**Multiple-choice (graphic)**

In this type of listening task you choose the correct answer from a choice of three pictures or images.

In the example below, the recording is about two colleagues deciding where to advertise a new car. In the test you listen to the recording and choose where they decide to start their advertising campaign.
Extended listening

For this part of the test, you have to listen to a longer recording and answer six multiple-choice questions based on it. The questions are in the same order as the information you hear in the recording.
The BULATS Writing test

What does the BULATS Writing test involve?

The BULATS Writing test is taken online and assesses writing skills, and knowledge of grammar and vocabulary. Writing tasks are presented to you on the computer screen. You type your answers onscreen and the computer saves your answers.

There is a tutorial which you can watch before you take the BULATS Writing test. The tutorial gives you instructions on how to do the test.

The BULATS Writing test is divided into two parts:

<table>
<thead>
<tr>
<th>Content</th>
<th>Writing</th>
<th>Suggested timings</th>
</tr>
</thead>
<tbody>
<tr>
<td>Part 1</td>
<td>Email (50–60 words)</td>
<td>15 minutes</td>
</tr>
<tr>
<td>Part 2</td>
<td>Report or letter (180–200 words)</td>
<td>30 minutes</td>
</tr>
</tbody>
</table>

The test lasts for 45 minutes. It is suggested that you spend 15 minutes on Part 1 and 30 minutes on Part 2.
Writing

Part 1

In Part 1 of the test you have to write an email using the information given. It is important to cover all the points given in the instructions. You should write 50–60 words for your answer.

Part 2

In Part 2, you have to choose one of two tasks. A letter or a report format may be required for either task. Again, you need to cover all the points given in the instructions, but this time the answer should be longer (180–200 words) and needs to be written in an appropriate style.

Have a look at the two tasks below and think about the answers you could write.
What does the BULATS Speaking test involve?

You may decide to assess your speaking using the BULATS Speaking test. You wear a headset for the test and all the questions are presented to you or heard by you through your headphones. The microphone records your answers to the questions. There is a timer onscreen which shows how long you have to give your answers.

There is a tutorial which you can watch before you do the Speaking test. The tutorial gives you instructions on how to do the test.

The BULATS Speaking test assesses your spoken English in a business context. The table below shows you what the test involves:

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<th>Content</th>
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<td>Interview</td>
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<td>Reading Aloud</td>
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<td>Part 3</td>
<td>Presentation</td>
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<td>Part 4</td>
<td>Presentation with Graphics</td>
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<td>Part 5</td>
<td>Communication Activity</td>
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</table>

The test lasts about 15 minutes.
**Speaking**

*Part 1*

In Part 1, you need to be able to answer questions about your background, education, job, studies, career plans and personal interests.

*Part 2*

In Part 2, you have to read aloud eight sentences or questions which appear on the screen. Below is an example of Part 2.

Question 1  This is the latest version of the plan.
Question 2  These are the minutes of the last committee meeting.
Question 3  Sales have risen faster than expected over the last quarter.
Question 4  I will give you a summary of the figures at the end of my talk.
Question 5  Mr Bond apologises for not being able to attend the reception.
Question 6  Permission to develop the land must be gained in advance.
Question 7  Dr Clark would like you to phone her back before 3 o’clock.
Question 8  The design should follow the guidelines set out in the tender specifications.

*Part 3*

In Part 3, you have to give a short presentation about a work-related topic which appears onscreen. There is no choice of topic. You have 40 seconds to read the topic and think about what you are going to say. You then have 1 minute to speak about the topic. Below is an example of Part 3.
Part 4

In Part 4, you have to talk about some visual information which appears onscreen. You have 1 minute to look at the visual and think about what you are going to say. You then have 1 minute to speak about the visual.

Below is an example of Part 4.

Part 5

In Part 5, you read information onscreen about a situation. You have 40 seconds to think about what is described. You then hear five questions about the situation on which you have to give your opinion.

Below is an example of Part 5.
BULATS tests reading, listening, speaking and writing skills that are required for most purposes – not only in business. So preparation is valuable, even for someone not taking the test, as it will help you to improve the English you need to use at work.

If you are following a General English course or preparing on your own to take BULATS, have a look at the following list of topics and situations which could be covered. Try to read or listen to material on these topics, as this will help you to prepare more effectively, so that you can feel confident when you take the test.

## What topics and situations are covered?

### Personal information (Writing only)

- Asking for and giving personal details (name, occupation, etc.)
- Asking about and describing jobs and responsibilities
- Asking about and describing a company and its organisation

### The office, general business environment and routine

- Arranging appointments/meetings (Writing only)
- Planning future events and tasks
- Asking for and giving permission (Writing only)
- Giving and receiving instructions (Writing only)
- Predicting and describing future possibilities
- Asking for and giving opinions (Writing only)
- Agreeing and disagreeing
- Making, accepting and rejecting suggestions (Writing only)
- Expressing needs and wants
- Discussing problems
- Making recommendations
- Justifying decisions and past actions

### Entertainment of clients, free time, relationships with colleagues and clients

- Discussing interests and leisure activities
- Inviting, accepting and refusing offers and invitations (Writing only)
- Thanking and expressing appreciation (Writing only)
- Apologising and accepting apologies (Writing only)

### Travel

- Making enquiries, reservations, requests and complaints (Writing only)
Health

• Health and safety rules in the workplace
• Leisure activities, interests and sports

Buying and selling

• Understanding and discussing prices and delivery dates, offers and agreements

Products and services

• Asking for and giving information about a product or service (Writing only)
• Making comparisons, expressing opinions, preferences, etc.
• Making and receiving complaints (Writing only)

Results and achievements

• Descriptions and explanations of company performance and results, trends, events and changes

Other topic areas

• A number of other topics in areas of general interest, such as food and drink, education (training, courses), consumer goods, shopping and prices, etc. may be included.
More than ever, a good knowledge of English is needed to succeed in international business and commerce. If you can show you have relevant language skills, you’ll have a great advantage in the jobs market and much greater flexibility if you want to work or study abroad.

Recognition of BULATS is increasing rapidly as a growing number of companies are using the test as a focus for in-company training courses.

Abu Dhabi National Oil Company (ADNOC)  
Adidas  
BP  
Cadbury  
Citibank  
Colgate-Palmolive  
Compaq  
Deloitte & Touche  
DHL  
Disney  
Dow AgroSciences  
EADS/Airbus  
Emirates Group  
Ernst & Young  
Esso  
General Electric  
General Motors  
GlaxoSmithKline  
Guinness  
Heinz  
HSBC  
Italia Lavoro  
Johnson & Johnson  
KPMG  
L’Oréal  
Lloyds Bank  
Merck  
Motorola  
Nestlé  
Nokia  
Pfizer  
Philips  
PricewaterhouseCoopers  
Procter & Gamble  
RASCO Ras Lanuf Oil and Gas  
Renault  
Reuters  
Roche  
Sberbank  
Shanghai Professional Testing Authority  
Shell  
Vodafone  
Volvo  
Wrigley  
Wyeth

You can find a full list of companies that use the BULATS tests for a variety of purposes including recruitment at: [www.bulats.org](http://www.bulats.org)
Notes