

Cambridge

# English Skills Test

Business

## Cambridge English Skills Test Business and adaptive testing



**CAMBRIDGE**  
English

## **Delivery**

The Reading and Listening components are two separate tests, both of which are adaptive and delivered online. Tasks used in these components are carefully designed to be accessible to candidates of different proficiency levels. As an online test, Cambridge English Skills test can be delivered on demand, at any time, in any venue. This flexibility, and the enhanced security measures, make the Cambridge English Skills Test a good test option for institutions and employers.

## **What is adaptive testing?**

Online adaptive tests tailor each candidate journey by selecting tasks based on a continually updated ability estimate. This is an iterative process that is repeated until a score can be accurately determined. Being adaptive means that each test can assess individual ability across a wider range of cohort abilities more accurately than fixed-form tests which target a narrow Common European Framework of Reference (CEFR) range, and more efficiently than fixed-form tests which target a wide CEFR range.


## **Adaptive testing: how it works**

The test starts with A2 level tasks for our schools version and B1 -level tasks for our adult versions and, depending on the candidate's performance, the difficulty of tasks goes up or down. That is, with each task completed, the candidate's ability is estimated. The ability estimate can move up or down after each task completed or at different stages of the test.

In the first stage of the test, candidates receive a number of short, single-item tasks, with the algorithm recalibrating the ability estimate and selecting a new task after each candidate answer. The aim here is to efficiently establish an approximation of the candidate's ability. Once this has been achieved, the candidate will be given a range of different multi-item tasks that more thoroughly examine the reading or listening construct and subskills appropriate to the target language use domain. Naturally, these tasks take longer to complete so it is important that they are selected to target the candidate's ability.

Constant monitoring of the bank of available tasks identifies points along the journey where a particular task type may not be available at a particular difficulty. Where this is the case, the algorithm will choose from amongst the nearest available tasks from more than one task type. Following this stage of the test all candidates will have completed the minimum number of tasks and if they have reached one of the stopping rules their test will end. Where a stopping rule has not been reached candidates will receive a series of short tasks with the aim of fine tuning the ability estimate as efficiently as possible in order to achieve an accurate result. The most important stopping rule we have is the Standard Error of Measurement (SEM). This

statistic gives us an indication of the confidence we can have in a candidate's score no matter their location on the ability scale.



# Flexible, reliable assessment for the decisions you need to make

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We believe that English can unlock a lifetime of experiences and, together with teachers and our partners, we help people to learn and confidently prove their skills to the world.

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